GDPR Privacy Policy for Hotel Business

Effective Date : 1/6/2020 Revision Date : 29/3/2024

If you are accessing this website from other than the EEA or the UK, please read our general privacy policy <u>here</u>.

1. About this Privacy Policy

This privacy policy (hereinafter referred to as the "Policy") is for our customers residing in the European Economic Area ("EEA") or the United Kingdom ("UK"). This Policy explains how we collect, use and protect your personal data in accordance with the EU and UK General Data Protection Regulation (the "GDPR") when we provide you with our hotel services.

2. Controller

Keihan Hotels & Resorts Co., Ltd (hereinafter referred to as the "we," "our" and "us") is the controller in the meaning of the GDPR and we are responsible for the processing of your personal data as described below. Our contact details:

Keihan Hotels & Resorts Co., Ltd. Address: 680 Higashi Shiokoji-cho, Shimogyo-ku, Kyoto 600-8216 Japan TEL: 075-361-3221 FAX: 075-361-2910 Email: brandpr@ml.keihanhotels-resorts.co.jp

3. How and From Whom We Collect Your Personal Data

We collect your personal data either directly from you or indirectly from our travel agencies through which your booking is made.

4. Purposes and Legal Bases for Processing Personal Data

We process the following categories of your personal data for the respective purpose with the respective legal basis as described below.

	Purpose	Categories of Your Personal	Legal Basis
		Data We Process	
(1)	To manage your	Your basic information, including	The necessity of the
	booking with	your name, region of residence,	processing to take
	our hotel.	nationality, address, gender,	steps at the request
		telephone number, (fax number),	of you prior to
		(date of birth), (age), (date of	

		marriage), (e-mail address),	entering into a
		(place of work), (address of	contract.
		work), booking date, check-in	
		date, check-out date, room	
		number, room price, passport	
		number, (food to avoid), and	
		other information necessary for	
		this purpose.	
		*We only obtain the information	
		in parentheses when you book	
		certain special services such as	
		weddings, company trips, or	
		meals.	
(2)	To provide our	Your basic information, including	The necessity of the
	guests with our services, including accommodation, meals, conference, relaxation, parking, transportation,	your name, region of residence,	processing for the
		nationality, address, gender,	performance of a
		telephone number, (fax number),	contract.
		(date of birth), (age), (date of	
		marriage), (e-mail address),	
		(place of work), (address of	
		work), booking date, check-in	
		date, check-out date, room	
	laundry, etc.	number, room price, passport	
		number, (food to avoid),	
		(occupation), and other	
		information necessary for this	
		purpose.	
		*We only obtain the information	
		in parentheses when you book	
		certain special services such as	
		weddings, company trips, or	
		meals.	

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(3)	To provide	Your basic information, including	The necessity of the
	various services to our guests,	your name, region of residence,	processing to take
	including	nationality, address, gender,	steps at the request
	restaurant	telephone number, (fax number),	of you prior to
	reservations,	(date of birth), (age), (date of	entering into a
	tourist	marriage), (e-mail address),	contract.
	information,	(place of work), (address of	
	etc.	work), booking date, check-in	
		date, check-out date, room	
		number, room price, passport	
		number, (food to avoid), and	
		other information necessary for	
		this purpose.	
		*We only obtain the information	
		in parentheses when you book	
		certain special services such as	
		weddings, company trips, or	
		meals.	
(4)	To manage our	Your basic information, including	The necessity of the
	register of	your name, address, contact	processing for our
	lodgers	information, (nationality),	legitimate interest in
		(passport number), and other	managing the register
		information considered necessary	of lodgers in
		by the prefectural governors such	accordance with the
		as gender, age, previous place of	Hotel Business Act of
		stay, destination place, arrival	Japan.
		date and time, departure date	
		and time, and room number.	
		*We only obtain the information	
		in parentheses for foreign	
		nationals who do not have an	
		address in Japan.	

(E)	To manage	Your basis information including	The persons to of the
(5) To managemembershipservices for ourguests	•	Your basic information, including	The necessity of the
		your name, region of residence,	processing for the
	nationality, e-mail address,	performance of a	
		address, gender, telephone	contract.
		number, date of birth, (place of	
		work), (address of work), and	
		other information necessary for	
		this purpose.	
		* We only obtain the information	
		in parentheses from legal entities.	
(6)	To manage our	Your basic information, including	Your consent.
	marketing	your name, region of residence,	
	activities	nationality, address, gender,	
		telephone number, (fax number),	
		(date of birth), (age), (date of	
		marriage), (e-mail address),	
		(place of work), (address of	
		work), reservation date, check-in	
		date, check-out date, room	
		number, room price, passport	
		number, (food to avoid),	
		(occupation) and other	
		information necessary for this	
		purpose.	
		*We only obtain the information	
		in parenthesis for specific	
		customers.	
(7)	To conduct	Information obtained through	Your consent.
	digital marketing activities, including	device identifiers (e.g. cookies),	
		including browser identification	
		information, website browsing	
		history, and other information	
	promotional	necessary for this purpose.	
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(8)	activities such as providing information about upcoming events and discount on services through social media or digital advertisement advertisement. To maintain the security and proper functioning of our website through management of website visit sessions (log-in status), language setting, etc.	Information obtained through device identifiers (e.g. cookies), including browser identification information, website browsing history, and other necessary for this purpose.	The necessity of the processing for our legitimate interest in managing the website security and maintaining normal functionality of our website.
(9)	To respond to your inquiries and to improve our services based on your opinions and requests, etc.	Information contained in your opinions and requests such as: - your name - age - e-mail address - telephone number - address - gender	The necessity of the processing for our legitimate interest in responding to your inquiries and improving our services.
(10)	To establish, exercise and/or defend our rights.	Personal data including your basic information necessary for this purpose.	The necessity of the processing for our legitimate interest in asserting, proving, or defending our rights.

You may choose not to provide your personal data; in such cases, however, we may not be able to offer accommodation or other services to you. Additionally, we may not be able to send you promotional emails.

5. Sensitive Personal Data

We may collect your personal data that is classified as sensitive personal data under GDPR to provide you with appropriate services, including specific restrictions on meals. In such instances, we will obtain your consent or take appropriate measures in accordance with GDPR. If you provide us with sensitive personal data through our website forms or otherwise, you will be deemed to have given us your consent.

6. Security Measures to Protect Personal Data

We will take the following security measures in managing your personal data.

- Formulation of the basic policy
 We have formulated the Basic Policy (the Personal Data Management Regulations) to ensure
 our compliance with relevant laws and regulations in handling personal data.
- Establishment of rules for handling personal data We have established the rules and regulations to ensure the protection of personal data at each stage of the collection, use, storage, provision, deletion and disposal of personal data, setting out the methods of handling, responsible persons and persons in charge and their duties.
- 3. Organisational security measures
 - We have appointed the Chief Privacy Officer as our chief officer in charge of personal data protection, and the Chief Data Protection Managers and Data Protection Managers in each department who handles personal data. The Chief Privacy Officer limits the number of persons who can access personal data, manages the access privileges, prepares a record to monitor the status of personal data processing, and conducts periodic self-inspections. In addition, we have appointed the Chief Audit Officer to carry out audits on our handling of personal data. We have also established a system to respond to any possible data leakages.
- 4. Security measures regarding personnel We provide our employees with regular education and training on information security, including precautions regarding the handling of personal data. In addition, we require all employees who handle personal data to sign a confidentiality pledge.
- 5. Physical security measures Regarding the offices where equipment handling personal data is installed, we have implemented controls such as locking and restricting access to it only to the relevant persons.
- 6. Technical security measures

We limit the persons who can access to personal data and personal information databases they can handle by setting and managing access privileges, and we take measures such as encrypting personal data where necessary. In addition, we have set up a system for recording and analyzing access to personal data, and we monitor this system to prevent and detect leaks, etc. of personal data.

7. Understanding of foreign legal environments

We implement security measures based on our research and understanding of relevant laws and regulations concerning the protection of personal data in countries where your personal data is stored.

7. Retention Period of Personal Data

We will retain your personal data for as long as it is necessary for the purposes described in Section 4. When the retention period of personal data has expired, we will delete or anonymize it within a reasonable period in a secure manner.

8. Disclosure of Personal Data to Third Parties

We may disclose your personal data to third parties for as long as necessary for the purposes described below. If our processing of personal data goes beyond the scope of the legal basis specified in Section 4, we will obtain your consent or complete other necessary procedures to conform with GDPR before disclosing it.

Categories of personal data to be disclosed	Recipients	Purposes of disclosure
Categories listed in Section	Our service providers	Purposes (1) and (2) in
4 (1) and (2) above	of the hotel	Section 4 above
	management systems	
	and site controller	
	services to store or	
	manage reservation	
	information, etc.	
	obtained from you	
Categories listed in Section	Third party business	Purposes (3) in Section 4
4 (3) above	entities we use to	above
	provide services such	
	as meal reservations	
	and information on	
	tourist attractions to	
	our customers (e.g.,	
	restaurants and travel	
	organizers)	

Categories listed in Section	• Related	Purposes (4) in Section 4
4 (4) above	governmental agencies	above
	to whom we are	
	required to disclose our	
	register of lodgers in	
	accordance with the	
	Hotel Business Act of	
	Japan	
	• Our service providers	
	of the hotel	
	management systems	
	to store or manage	
	personal data obtained	
	from you	
Categories listed in Section	Advertising technology	Purposes (7) in Section 4
4 (7) above	companies	above
Categories listed in Section	Our service providers	Purposes (8) in Section 4
4 (8) above	operating and	above
	maintaining our	
	website	
Categories listed in Section	Court or other dispute	Purposes (10) in Section
4 (10) above	resolution	4 above
	organizations,	
	attorneys, etc. that we	
	use to execute our	
	contracts with you and	
	to assert, prove, or	
	defend our rights in	
	legal disputes	

9. Cross-Border Transfer of Personal Data

Our disclosure of your personal data to third parties may constitute cross-border transfer of personal data. When we transfer your personal data to a country or region other than the EEA member countries or the UK, we either rely on adequate decisions made by the European Commission or the UK government, use the Standard Contractual Clauses (SCCs) adopted by the European Commission, the

International Data Transfer Agreement (IDTA) or the International Data Transfer Addendum to the European Commission's SCCs approved by the UK Parliament, or take other necessary measures to protect your personal data.

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10. Your Rights

You have the following rights set out in the GDPR with the processing of your personal data by us. You may exercise the rights by contacting us via the Point of Contact below. We generally respond to you within one month after receiving your request and verifying your identification unless there are any of the exceptions set out in the GDPR and applicable laws and regulations.

- (1) Withdrawal of consent: You can revoke at any time previously given consent to our processing of your personal data.
- (2) Right of access (we disclose information including purposes to process, categories of personal data, recipients to disclose, retention period, sources to collect): You have the rights to make an inquiry, to review and to request us for copies of your personal data we hold.
- (3) Right to rectification: You have the right to request us to correct any of your personal data we hold which you believe is inaccurate. You also have the right to request us to complete your personal data we hold which you believe is incomplete.
- (4) Right to erasure: You have the right to request that we erase your personal data, under certain conditions.
- (5) Right to restrict processing: You have the right to request that we restrict the processing of your personal data, under certain conditions.
- (6) Right to object to processing: You have the right to object to our processing of your personal data, subject to certain conditions as set out in Section 11.
- (7) Right to data portability: You have the right to receive your personal data, which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller.

11. Right to Object to Processing

You have the right to object at any time to the processing of your personal data on the basis of our legitimate interests. Please contact us if you wish to exercise this right.

12. Lodging Complaint with Data Protection Authority

In accordance with the GDPR, you have the right to lodge complaints about how we process your personal data with competent data protection supervisory authority. However, we appreciate the opportunity to address your concerns before you lodge a complaint to the data protection supervisory authority. We kindly request that you consider contacting us through the Point of Contact below in Section 13.

13. Point of Contact

We have appointed DataRep as our data protection representative in the EEA and the UK. Please contact the representative by either of the following channels. Please visit <u>this URL</u> for information on how to contact the representative.

Email: datarequest@datarep.com

Webform: www.datarep.com/data-request

Postal mail: Please mail your inquiry to the representative at the address listed on $\underline{\text{this URL}}$, whichever is most convenient for you.

14. Update of this Policy

We may update this Policy to comply with amendments to the GDPR and applicable laws and regulations. If we update this Policy, we will post it on our website without delay and announce the revision date.